



## **HR-03 Health and Safety**

### **POLICY PURPOSE**

The North Perth Public Library Board recognizes and affirms the responsibility of the Library Staff and their Health and Safety in the work environment. This policy outlines and guides staff to the applicable, adopted tools as supported by the Municipality of North Perth.

### **POLICY DETAILS**

1. The North Perth Public Library adopts the Municipality of North Perth's Health and Safety policies.
2. When applicable, a staff member from the North Perth Public Library will participate and attend Joint Health and Safety Meetings held by the Municipality of North Perth.
3. Exceptions will be made where the policy is found to contravene the ~~edicts~~ of the policies developed by the North Perth Public Library Board, or the Public Libraries Act, R.S.O. 1990.

### **SCOPE:**

This policy applies to and affects the NPPL Board, staff, third parties, patrons, and volunteers.

*Approved by the Library Board: February 11, 2014*

*Reviewed: November 2015; June 12, 2018; July 2022; February 10, 2025*