



FN-04 Respect and Acknowledgement

POLICY PURPOSE

The North Perth Public Library (NPPL) understands the need to recognize and embrace the principles of Truth and Reconciliation with Ontario's Indigenous population, as outlined in the Truth and Reconciliation Commission Report.

The North Perth Public Library acknowledges the First Peoples on whose traditional territories we live and work. We believe that acknowledging territory shows recognition of and respect for Indigenous Peoples, both in the past and the present. The North Perth Public Library believes that recognition and respect are essential elements of establishing healthy, reciprocal relations and are key to reconciliation.

Organizational Commitment

The North Perth Public Library will use this Respect and Acknowledgement Declaration, at the beginning of all programming held at the library, virtually or otherwise.

We acknowledge that we are on the traditional land of the Anishinaabe, Haudenosaunee and Neutral Peoples. We wish to recognize the long history of Indigenous Peoples in Canada and show our respect to them today. We recognize their stewardship of the land; may we all live with respect on this land and live in peace and friendship.

In order to offer welcoming spaces, services, and collections to Indigenous peoples, and non-Indigenous people looking to learn, the NPPL will be mindful of Indigenous awareness and reconciliation when writing policies

and procedures, purchasing collection materials, and planning programs and services and consult Indigenous peoples when possible.

RELATED DOCUMENTS

- North Perth Public Library OP-01 Collection Development Policy
- North Perth Public Library OP-11 Programming Policy
- North Perth Public Library FN-03 Intellectual Freedom
- North Perth Public Library FN-04 Respect and Acknowledgement
- [Government of Canada Truth and Reconciliation Commission Reports](#)

SCOPE:

This policy applies and affects the NPPL Board, staff, third parties, patrons, and volunteers.

Approved by the Library Board: December 2021

Reviewed: February 12, 2025