



POLICY PURPOSE

The North Perth Public Library Board recognizes and affirms the responsibility over the Library Staff and their Health and Safety in the work environment. This policy outlines and guides staff to the applicable adopted tools.

POLICY DETAILS

- The North Perth Public Library adopts the Municipality of North Perth's Human Resources Policy, including any current and future amendments made by the Council of the Municipality of North Perth.
- Exceptions will be made where the policy is found to contravene the edicts of the policies developed by the North Perth Public Library Board, or *the Public Libraries Act, R.S.O. 1990*.

SCOPE:

This policy applies and affects the NPPL Board, staff, third parties, patrons, and volunteers.

Approved by the Library Board: May 2018

Reviewed: June 2021, March 11, 2025