

# North Perth Public Library



Policy Title: **Values Statement**

Policy Type: **Foundation**

Effective Date: **Nov 2022**

Policy Number: **FN-03**

Last Review/Revision Date: **Nov 2022**

The board's values statement describes the daily goals held by staff and board members as they interact and advocate in the community. By creating clear statements, the board encourages the values to be reflected in library policies and to determine a lens in which library actions are seen. This policy ensures that the board and staff are guided by these values.

1. The value statements are used as a service mantra for the board and staff.
2. All strategic decisions of the board need to stand on a foundation of these values.
3. The values statements are developed by the board as part of the planning cycle.
4. North Perth Public Library's values statements must:
  - be realistic and attainable
  - reflect what the board, staff, and community value about the library
  - be easily understood by people both inside and outside of the library
  - guide the actions of the board and staff

## North Perth Public Library's Values Statements

- Serving our community with excellence
- Always using a lens of diversity, accessibility, and inclusivity
- Offering quality resources reflecting intellectual freedom

Approved Vision Statement – November 2022